Subject: 2009/2010 Fringe Benefit Rates for all Self-Supporting Activities
Including Auxiliary Enterprise Operations and Sponsored Research
and Training Programs

Please note that the below change will be reflected on the Oracle General Ledger
on Monday, February 15, 2010. The change will be made retroactively to July 1,
2009.

The University and the U.S. Department of Health and Human Services
has signed an agreement which established the University's fringe benefit
rate for the 2009/2010 fiscal year. Effective July 1, 2009, the rate for full-
time employees will decrease from 35.20 percent to 34.60 percent of
salaries, as a result primarily due to a decrease in the pension component
of the state portion of the rate.

The University will apply rates to certain other categories of salaries and
wages in order to more closely match fringe benefit eligibility with
employment type. The table that summarizes the rates that will be effective
July 1, 2009 for the various categories of salaries and wages paid from
sponsored programs may be found at http://postaward.rutgers.edu/fb.html.

Tuition remission for Graduate/Teaching Assistants employed on a grant-
funded project will continue to be charged as a direct cost, as required by
Federal regulations. It will not be included in the MTDC base for
application of the facilities and administrative cost rate. Proposal
developers should budget the cost of tuition remission per the Office of
Research and Sponsored Programs rates indicated under the Preparing a
Proposal section on their website at ORSP.rutgers.edu.

Questions concerning the application of these rates to sponsored programs
should be directed to the Division of Grant and Contract Accounting at
(732) 932-0165 ext. 2129 or the Office of Research and Sponsored
Programs at (732) 932-0150 ext. 2212. Questions concerning the
application of these rates to the other self-supporting activities should be
directed to the Division of University Accounting at (732) 445-2133.