

FY 2011-2012 Fringe Benefit Rates

The University was notified that our official signed agreement for the 2011-2012 fiscal year fringe benefit rates from the U.S. Department of Health and Human Services would be received during the University's year-end trial closing period. Consequently, we have posted the preliminary FY12 fringe benefit rates today to the General Ledger to provide units an opportunity to make any required adjustments to their accounts during the year-end closing period.

Effective July 1, 2011, the rate for full-time employees will increase to 38.20 percent primarily due to an increase in the pension component of the State of New Jersey's portion of the Rutgers fringe rate.

The following table summarizes all the fringe benefit rates for the various categories of salaries and wages:

Natural Account	Description	Rate
12000	Salaries – Regular Employees	38.20%
12100	Coadjutant Salaries	7.30%
12300	Wages of Labor	7.30%
12500	Student Wages	0.00%
12600	Salaries – Other	38.20%
12900	Other Compensation	7.30%
13300	Summer Employment/10 Month Employees	7.30%
13700	Post Doctoral Associate Salaries	35.50%
15000	Graduate/Teaching Assistant Salaries	23.80%
16999	Suspense	38.20%

Questions concerning the application of these rates to sponsored programs should be directed to the Division of Grant and Contract Accounting at costgrp@rci.rutgers.edu.

Questions concerning the application of these rates to the other self-supporting activities should be directed to the Division of University Accounting at (732) 445-2133.